AI, Ethics and Banking: Navigating Compliance Challenges

SHCOG Securities Houses Compliance Officers Group

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Global Head of Compliance Global Markets, Group Treasury and IB Operations and SHCOG Committee Member

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 Chris Purves – Co-Head of Group Emerging Technology
 Luke Vilain - Data Ethics and GenAl risk specialist



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Securities Houses Compliance Officers Group April 2024



Increasing use of AI in financial services

AI has been used in Financial Services for many years and is set to grow with the development of Generative AI



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Data Ethics and Responsible Use of AI - Overview

Why? Increasingly, regulators focus is on the use of AI and Data Analytics. Regulators and clients are expecting organizations to have in place a control framework to protect customer data and ensure data is used responsibly.



AI Regulatory Developments – Highlights from Key Jurisdictions

The nature and increasing use of AI heightens the risk of systematic misuse. There are existing guidelines and **emerging rules and regulations** on the horizon.



- On March 13th 2024, the European Parliament approved the EU AI Act.
- Final reviews remain on-going and the law is yet to be formally endorsed by the EU Council.
- The Act will enter into force twenty days after publication in the Journal.
- Implementation timeframes for individual requirements vary from 6-36 months.



- Federal Department of Economic Affairs, Education and Research set up an interdepartmental working group that published 'Challenges of Al' report in 2019.
- Based on that report, in 2020 the working group published 'Guidelines on Artificial Intelligence for the Confederation'.
- The Federal Council adopted these guidelines in November 2020, which provide a general frame of reference for federal agencies and external partners entrusted with governmental tasks.

UK

- On March 29, 2023, the UK government published a white paper on artificial intelligence entitled "A pro-innovation approach to AI regulation."
- The white paper sets out a new "flexible" approach to regulating AI.
- Over the next 12 months, regulators are expected to issue practical guidance, as well as other tools and resources such as risk assessment templates, detailing how to implement the principles in their sectors



- On November 12, 2018, the Monetary Authority of Singapore ('MAS') released guidelines (FEAT Principles) for financial services firms to consider when they make decisions related to artificial intelligence and data analytics.
- On January 21, 2020, the Personal Data Protection Committee (PDPC) released its second edition of the Model AI Governance Framework (Model Framework) for broader consultation, adoption and feedback.



- On February 3, 2022, U.S. Democratic lawmakers introduced in both the Senate and the House of Representatives a bill titled the "Algorithmic Accountability Act of 2022".
- The act did not get the support needed to become law. There has been a commitment to reintroduce it in 2023.
- On January 26, 2023, National Institute of Standards and Technology (NIST) released the AI Risk Management Framework that is intended for voluntary use.

What are the main areas of data ethics?



Responsible use of AI Framework

Responsible AI means the responsible design, development and use of AI in compliance with applicable legal and regulatory requirements, regulatory expectations and a set of agreed principles relating to AI, which align with conduct and ethics.



A clear AI definition that reflects organisational needs and aligns with applicable laws and policies.

Example:

Artificial Intelligence (AI) means any system that performs a function which would otherwise require human cognitive input, using techniques such as machine learning (ML), to provide outputs such as decisions, predictions, recommendations or other content.



With agreed AI definition, establish a set of principles for developing, deploying and operating AI systems.

Example:

- Human Oversight
- \circ Accountability
- Fairness
- Transparency & Explainibility
- Accuracy
- Robustness & Resilience

Al principles based on applicable laws, regulations and standards



Levels of risk for AI systems:

Prohibited AI: Certain AI use cases deems to pose an unacceptable risk to individuals or society must be prohibited. For example, emotion recognition, behavioural manipulation, social scoring

High risk AI: Nature of the activity, the inputs, or the functionality of the AI system, which pose a significant risk to health, safety or fundamental rights of natural persons

Medium risk AI: AI systems with manageable risks are subject to initial risk assessments and specific transparency requirements in line with the AI Principles and applicable policies.

Human oversight will be a key determining factor when classifying use cases. Those with a-human-inthe-loop are significantly more likely to be classified as medium risk.





Uplift governance framework:

Review existing AI framework consisting of inter-linked policies, processes and controls

Review of data ethics, data protection and governance of models policies

Create complementing non-technical AI guideline

Governance, Oversight and Reporting

The Group Compliance function provides independent oversight and control over the risks arising from responsible use of AI and ethical use of data.



- Organisation wide data ethics principles and requirements when using models or select data analytics activities
- All three LoDs need to **collaborate** on approach to governance on ethical use of data and responsible use of AI.
- An ongoing **review process** for assessing adherence with responsible use of AI and data ethics principles and Requirements



- Group Compliance form part of model risk management to review when AI models use client identifying data / personal data
- Group Compliance review use case for assessment of suitability or other compliance risks
- Risks identified communicated to model risk management for consideration in materiality assessment
- Group Compliance engagement in business governance forums ensures any AI models that are not triggered by model risk management for additional review still receive appropriate group compliance input



- Identify high risk use cases and assess effectiveness of three LoDs policy and control frameworks
- Develop organisation wide data ethics policy and adherence by 1st & 2nd LoDs
- Review and augment risk taxonomy
- Implement mandatory training
- Continuous engagement with regulators

Responsible Use of AI - Associated Risks and Considerations

Associated Risk	Risk Description	Considerations for Compliance
Ethics and Legal	 Unethical outcome due to feature selection based on protected personal data (e.g., gender, age) Unethical historical decisions in the training dataset End user misled to believe to be interacting with a human rather than AI 	Code of Conduct and Ethics
Fairness and Bias	 Unfair outcome due to inadequate or combination of feature selection Unfair outcome due to unbalanced training dataset 	Enhanced Governance and Controls
	Biased outcomes due to underfitting or overfitting of model to training dataset	Connectivity with Business
Uncontrollable Outcomes	 Uncontrollable outcome due to model dynamically learning and automatically updating based on the live inputs received (rogue learning / model drift) Unnoticed deterioration of the predictive performance of a model due to hidden contextual changes (concept drift) 	Risk Assessment
		Human supervision and oversight
Interpretability and Explainability	 Non explainable predictions due to selection (by human or machine) of poorly understood individual or combined features 	Skill sets and Training
	 Lack of transparency due to model not being interpretable 	
	Model not auditable due to unavailability of training dataset	Regulatory Development Tracking and
Stability and Change	 Poorly performing models due to use of low quality or extreme value in training dataset 	Source and quality of training dataset
	Fraudulent outcomes due to injection of fraudulent data in the training dataset	Source and quality of training dataset
to UBS	Incorrect outcomes due to incoherent patterns learned from the training dataset	

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Generative AI Inherent Risks

Risk Mechanism	Inherent Risk	Considerations for Compliance
Hallucinations / Incorrect output	 Incorrect advice and / or negative publicity Created content can appear accurate but be partially or wholly incorrect – if missed in human reviews / shared externally, it could result in regulatory or reputational impacts, such as inappropriate advice, advice outside role / geography, or inaccurate reporting 	Code of Conduct and Ethics
Temptation for out of policy use	 Data leakage As employees use external websites (those not blocked or via personal device), confidential information are the information to the 	Enhanced Governance and Controls
. ,	company's detriment, data may be leaked via networks / cyber-attack	Connectivity with Business
Chances of plagiarism in outputs	 Plagiarism accusations, copyright infringement When generating text, the outputs can reproduce copyrighted material almost exactly. This could lead to accusations of plagiarism, and / or infringement on copyrights of other individuals / organisations 	Risk Assessment
	Customer reaction to bias within text	Human supervision and oversight
Bias hidden within outputs	Senerated content can contain bias against protected classes such as gender and race, which is subtle and can be missed in human review. For example, if an email partially created with GenAI used a line such as 'Mexican stand-off', 'going Dutch', this might not be caught but could cause offense and lead to complaints / negative media exposure.	Skill sets and Training
	Use of models outside of approved scope	Regulatory Development Tracking and Engagement
Free Text Prompting	> When free text prompting is allowed from users, without constraints on what data prompting can be directed to, this may allow the system to be used for purposes outside its approved scope and risk assessment	Source and quality of training dataset

Examples of AI related reputational damage

The New York Times

Apple Card Investigated After Gender Discrimination Complaints

A prominent software developer said on Twitter that the credit card was "sexist" against women applying for credit.



Jennifer Bailey, vice president of Apple Pay. Regulators are investigating Apple Card's algorithm, which is used to determine applicants' creditworthiness. Jim Wilson/The New York Times

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RBC-owned U.S. bank to pay \$31M fine for discriminatory mortgage lending policies

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City National was bought by Royal Bank in 2015

The Associated Press - Posted: Jan 13, 2023 11:19 AM EST | Last Updated: January 13



A woman is shown outside a City National branch in Los Angeles, where the RBC-owned bank is based. (Lucy Nicholson/Reuters)

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UK Edition

News By Lewis Maddison published April 04, 2023

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(Image credit: Valeriya Zankovych / Shutterstock.com)

By Neil Vigdor

Nov. 10, 2019



World / Asia

Finance worker pays out \$25 million after video call with deepfake 'chief financial officer'

By Heather Chen and <u>Kathleen Magramo</u>, CNN 2 minute read · Published 2:31 AM EST, Sun February 4, 2024





withorities are increasingly concerned at the damaging potential posed by artificial intelligence echnology, boonchai wedmakawand/Moment RF/Getty images

Panel discussion and Q&A:

Claire Foster is Global Head of Markets & Group Treasury Compliance & Operational Risk Control. Claire has over 20 years financial services experience having started her regulatory career at the London Stock Exchange before moving across to lead Compliance advisory teams at a number of Investment Banks including JP Morgan, Deutsche Bank and UBS.

Luke Vilain is a Data Ethics & GenAl Risk Specialist at UBS and has spent the last 5 years focusing on how to make data ethics practical and widespread – specifically, designing policy, processes, reusable tooling, and control frameworks to deliver data ethics by design and at scale. This covers fairness, explainability, ethical purpose and ethical data use. He is deeply passionate about data ethics and responsible AI, and wants to bring awareness and understanding to audiences around the world.

Giuseppe Nuti is the head of Machine Learning & AI for UBS's Global Markets. Giuseppe's team is focused on a range of problems: from recommendation engines to optimal execution on behalf of UBS's clients. Prior to this role, Giuseppe was an algorithmic trader at UBS - New York - specialized in fixed income and foreign exchange.

Chris Purves is the Global Co-Head of Emerging Technology at UBS. In this role, Chris is responsible for future-proofing the bank and anticipating and solving unmet needs of internal and external clients by delivering new technologies and innovative approaches to the firm including AI and DLT. Prior to that he ran IB Digital Platforms where Chris was responsible for leading efforts to leverage our data and deliver technology-driven efficiency to our IB market-making, distribution, and processing activities.

Karen Poole is Programme Manager for Regulatory Change and Cross Border Compliance & Operational Risk Control at UBS. She has worked with a variety of Financial organisations, retail and investment, both in first and second line roles, delivering regulatory change across multiple regulators. Karen currently manages the UBS investment Bank change portfolio for Compliance and Operational Risk Control.

Key Takeaways

The use of AI in financial services is not new. However, recent advances in GenAI are expected to drive a significant increase in usage. Increasing Usage The use of GenAI may introduce some new risks. However, given that it seeks to replicate human behaviour, the most significant impact New and Increased Risk will likely be to elevate risk levels associated with more traditional taxonomies. Existing supervisory, governance and control frameworks will need to be enhanced to consider AI usage in the same way that they Governance and Control consider human behaviour today. Having a human-in-the-loop will allow us to continue to place reliance on staff experience and training, reducing the risk associated with Human in the Loop the use of Al. The global evolution of the regulatory landscape is gathering pace and the level of regulatory scrutiny firms are subjected to is likely to **Regulatory Focus** increase. **Opportunities for 2LoD** AI, and GenAI in particular, will present opportunities for 2nd line functions to improve the way in which we perform our roles.

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